

Alexander P. Grantt  
11851 East Terry Street  
Bonita Springs, Florida 34135  
947-4441  
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Mr. James Mullen,  
Administrative Aid  
Honorable Ray Rodriguez  
Florida House of Representatives District 76  
Alico Lakes Commons  
17505 South Tamiami Trail Suite 218  
Fort Myers Florida 33903

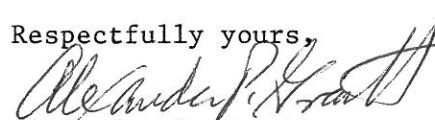
Dear Mr. Mullen,

I would like to propose that the Florida Legislature regulate independent fire districts in the State of Florida with the following policies.

- (1) Fire District Commissioners get reimbursed a maximum of \$100/hour/advertized meeting of a fire commission meeting.
- (2) Term limits for fire commissioners are set at a maximum of eight years in office for any consecutive time period.
- (3) Fire commissioners are not allowed to be reimbursed for any travel expenses to fire related conferences outside the United States.
- (4) Fire commissioners are not allowed to levy taxes in excess of the cost of construction of a new fire station except for that fire station's routine maintenance costs or roof rserve costs.
- (5) A fire commissioner cannot be both a fire commissioner and an employee of another fire district in the State of Florida.
- (6) Fire commissioners are not allowed to authorize payment of salary for a fire district employee for more than the hourly rate of pay that an employee of the fire district is entitled to based upon that fire district's employee job description category.
- (7) Fire commissioners are not allowed to authorize incentive pay for fire district employees above not morethan three separate state fire certificates that the fire district employee has earned certification credit for.
- (8) A finance director of a fire district must have a State of Florida Certified Public Accountant license.
- (9) All fire district commission meetings must be recorded by written and/or video tapes that are clear to read or hear.
- (10) Nepotism in the hiring of fire district employees is not allowed in the same fire district.
- (11) Fire stations should have a limit of the number of bedrooms equivalent to the number of employees needed to man the first due out engine and/or ladder companies or manned rescue squads assigned to that fire station plus 50% maximum.

I am basing these recommendations on my observations of the Bonita Springs Fire & Rescue Control Distict for the last eight years plus.

Respectfully yours,



Alexander P. Grantt