

January 6, 2013

TO: Lee County Representatives and Senators:

I respectfully request you support legislation and reforms to address these issues:

1. **Require Public employees pay 30% of health care costs** which is the national average with another 5% premium if obese and 5% if they smoke. **No more hires of employees who smoke or are obese.**
2. **Require Public Employees pay 20% of their pension benefits--not just current 3%.** Here's a related story of private vs. public pensions:
http://usatoday30.usatoday.com/news/nation/2007-02-20-pensions-cover_x.htm
3. **Corporate support honesty linkage of tax breaks, grants and loan subsidies with business** promises of hiring, new equipment and buildings schedules.
4. Prohibiting public and private union employers from collecting union dues on behalf of the unions. Scott Walker's law has resulted in the Public Employee Unions having less than 40% of their membership pay dues.
5. **Prohibit minority preferences** for all College, jobs and business contracts in Florida at the state and local level.
6. **Require the Bonita Water and Sewer Monopoly (about 18 of these water/sewer districts state wide) to follow the same Florida Good Government Laws** like open meeting, Freedom of Information, one person one vote, competitive bids for professional contract and campaign finance disclosure, and be regulated by the Florida Public Service Commission just like the electric and natural gas companies.
7. **Tax multi-family dock owners the same as single family dock owners.**
8. **Longer school day and school year for public schools.**
9. Prohibit any nepotism and require term limits for Fire Districts and the other reforms you will be sent by Alex Grantt.

<http://www.kaiserhealthnews.org/Stories/2010/September/02/kff-employer-survey.aspx>

Smokers cost employers an average of \$12,000 a year [http://ash.org/\\$12000.html](http://ash.org/$12000.html)

Obese workers cost employers twice the rate of workers compensation, 13 times more lost workdays due to work related injuries and medical claims seven times higher than their fit co-workers

http://usatoday30.usatoday.com/news/health/2007-04-23-overweight-worker-study_N.htm The US military is firing fat personnel and refusing to hire fat applicants. Collier County Government has this rule of surcharges for obesity and smokers.). Among those with a BMI higher than 40, which is roughly 100 pounds overweight, these costs worked out to \$16,900 per capita for women and \$15,500 for men in this weight class. <http://abcnews.go.com/Health/Wellness/obese-workers-cost-73-billion-extra-year/story?id=11823715>

<http://www.nationalreview.com/articles/302155/what-wisconsin-means-charles-krauthammer>

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